

9-28-2007

Board of Trustees Meeting Minutes 2007-09-28

Bowling Green State University

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MINUTES

Board of Trustees
Bowling Green State University
September 28, 2007

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the McFall Assembly Room on the Bowling Green State University campus on September 28, 2007: Mike Marsh, Chair; Brady Gaskins, John F. Harbal, Stephanie Imhoff, Daniel Jacoby, Bill Primrose, Debra Ryan, J. Robert Sebo, Fran Voll and Michael Wilcox.

Absent: John Moore

Also present were President Sidney Ribeau; Ellen Williams, Faculty Representative to the Board; Stephen Kendall, Administrative Staff Representative; Jeannie Sabaroff, Graduate Student Representative; Faith Olson, Classified Staff Representative; Johnnie Lewis, Undergraduate Student Representative; Amie Gohlike, representing the Firelands Advisory Board; Shirley Baugher, Provost and Vice President for Academic Affairs; Linda Dobb, Executive Vice President and Secretary to the Board; Jim Smith, Vice President for Economic Development and Regional Growth; Edward Whipple, Vice President for Student Affairs; Sherideen Stoll, CFO; Thomas Trimboli, General Counsel, media representatives; and a number of observers.

Chair Marsh called the meeting to order at 1:15 p.m. The Board Secretary called the roll and announced that a quorum was present (10 trustees).

Mr. Marsh welcomed everyone to the Board meeting.

PRESIDENT'S REPORT

Dr. Ribeau also welcomed everyone to the first Board meeting of the 2007-08 academic year. First, Dr. Ribeau welcomed Daniel Jacoby, our new student trustee and stated that the student voice is very important to the governance structure of the university. Also new to the BGSU community are: Dr. Baugher, our new Provost and Vice President for Academic Affairs who joins us from the University of Minnesota and Sherideen Stoll from Northeast Ohio Medical College, our new Vice President for Finance and Chief Financial Officer.

Eric Fingerhut, the new Chancellor for Higher Education in the state of Ohio, will be on campus November 7 and 8. The schedule is being worked on and announcements will go out soon so everyone will have an opportunity to see him.

The Global Village just opened which brings our residential learning communities up to 13. This is a global center which emphasizes internationalism and diversity. We live in a community that extends beyond the borders of Ohio and the United States, so this community is extremely important to help us stress the international components of all of our academic programs.

We are approaching our Homecoming football game on Saturday. Many alums are at the University visiting campus. Also, the annual TriBoard event last evening was wonderful.

MINUTES

No. 1-2008 Marsh moved and Harbal seconded that the minutes of the meeting of June 22, 2007 be approved as written.

ACADEMIC AND STUDENT AFFAIRS COMMITTEE

Mr. Harbal gave a report on the Academic and Student Affairs committee.

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Personnel Changes since June 22, 2007 meeting

No. 2-2008 Harbal moved and Voll seconded that the Board of Trustees has reviewed and ratified the Personnel changes since the June 22, 2007, meeting.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Mr. Marsh, Mr. Primrose, Ms. Ryan, Mr. Sebo, Mr. Wilcox, and Mr. Voll. Eight affirmative votes.

PERSONNEL CHANGES

FULL-TIME FACULTY

September 28, 2007

| <u>New</u> <u>Appointments</u> Name (last, first) | Rank | Department | College | Effective Date/Status/Salary |
|--|---------------------|--|---------|---|
| Baughner, Shirley | Professor | Provost and Vice President for Academic Affairs | AA | July 23, 2007. Appointed Provost and Vice President for Academic Affairs, with appointment as Professor with tenure, School of Family and Consumer Sciences. Salary: \$235,000. |
| Ruby Ryan, Joelle | Teaching Fellow | American Culture Studies/ Women's Studies | A&S | August 8, 2007. Non-tenure fixed term 1/1. \$35,500. |
| Phuntumart, Vipaporn | Assistant Professor | Biological Sciences | A&S | August 8, 2007. Probationary 1/7. \$47,500. |
| Yang, Weidong | Assistant Professor | Biological Sciences | A&S | August 8, 2007. Probationary 1/7. \$50,000. |
| Zeilstra-Ryalls, Jill | Professor | Biological Sciences | A&S | August 8, 2007. Tenured. \$72,000. |
| Blass, Peter | Instructor | Chemistry | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$41,000. |
| Chung, Steven | Instructor | Chemistry | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$41,000. |
| Messersmith, Stephanie | Lecturer | Chemistry | A&S | July 1, 2007. Continuing. \$64,500 FY. |
| Garner, Angela | Instructor | English | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$35,500. |
| Hunter, Lucinda | Instructor | English | A&S | August 8, 2007. Non-tenure fixed term 1/1. \$34,000. |
| Mbatu, Richard | Instructor | Environmental Studies | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$41,000. |
| Chakkalakal, Tess | Assistant Professor | Ethnic Studies | A&S | August 8, 2007. Probationary 4/7. \$54,000. |
| Gerken, Christina | Instructor | Ethnic Studies | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$36,500. |
| Miletsky, Zebulon | Instructor | Ethnic Studies | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$40,000. |
| Staeble, Dawn Hubbell | Lecturer | General Studies Writing | A&S | August 8, 2007. Continuing. \$44,469. |
| Albert, Todd | Instructor | Geography | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$42,000. |
| Gorsevski, Peter | Assistant Professor | Geology | A&S | August 8, 2007. Probationary |

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| | | | | 1/7. \$53,000. |
| Buss, James | Instructor | History | A&S | August 8, 2007. Non-tenure fixed term 1/1. \$35,000. |
| Herndon, Ruth Wallis | Associate Professor | History | A&S | August 8, 2007. Tenured. \$64,000. |
| Ortiz, Stephen | Assistant Professor | History | A&S | August 8, 2007. Probationary 2/7. \$53,000. |
| Atkinson, Joshua | Assistant Professor | Interpersonal Communications | A&S | August 8, 2007. Probationary 1/7. \$46,000. |
| Baker, Scott | Instructor | Interpersonal Communications | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$35,500. |
| Burton, Aaron | Instructor | Interpersonal Communications | A&S | August 8, 2007. Non-tenure fixed term 1/1. \$34,500. |
| Doggett, Matthew | Instructor | Interpersonal Communications | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$35,000. |
| Faulkner, Sandra | Assistant Professor | Interpersonal Communications | A&S | August 8, 2007. Probationary 1/7. \$46,000. |
| Gorsevski, Ellen W. | Assistant Professor | Interpersonal Communications | A&S | August 8, 2007. Probationary 1/7. \$46,000. |
| Diesel, Alexander | Assistant Professor | Mathematics and Statistics | A&S | August 8, 2007. Probationary 1/7. \$59,000. |
| Kasikova, Anna | Visiting Assistant Professor | Mathematics and Statistics | A&S | August 8, 2007. Non-tenure fixed term 1/1. \$46,000. |
| Coons, Christina | Assistant Professor | Philosophy | A&S | August 8, 2007. Probationary 1/7. \$50,000. |
| Curry, Frederick | Instructor | Philosophy | A&S | August 8, 2007. Non-tenure fixed term 1/1. \$35,000. |
| Miller, Jonathan | Instructor | Philosophy | A&S | August 8, 2007. Non-tenure fixed term 1/1. \$35,000. |
| Mendell, Eric | Instructor | Physics and Astronomy | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$40,000. |
| Zamkov, Mikhail | Assistant Professor | Physics and Astronomy | A&S | August 8, 2007. Probationary 1/7. \$53,000. |
| Farganis, Dion | Assistant Professor | Political Science | A&S | August 8, 2007. Probationary 1/7. \$50,000. |
| Fritch, Stefan | Instructor | Political Science | A&S | August 8, 2007. Non-tenure fixed term 1/1. \$40,000. |
| Newman, Timothy D. | Instructor | Political Science | A&S | August 8, 2007. Non-tenure fixed term 1/1. \$40,000. |
| Rudisill, Kristen | Instructor | Popular Culture | A&S | August 8, 2007. Non-tenure fixed term 1/1 (ABD). \$41,700. |
| Faber, Melissa | Instructor | Psychology | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$40,000. |
| Harsh, Mary Anne | Instructor | Romance and Classical Studies | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$38,700. |
| Kaplan, Nicholas | Instructor | Romance and Classical Studies | A&S | August 8, 2007. Non-tenure fixed term 1/1. \$37,000. |
| Darlington, Robert Scott | Visiting Assistant Professor | School of Art | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$44,000. |
| Hoffman, Erin | Instructor | School of Art | A&S | August 8, 2007. Non-tenure fixed term 1/1. \$35,000. |
| Kaur, Ina | Instructor | School of Art | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$35,000. |
| Kumar, Shaurya | Assistant Professor | School of Art | A&S | August 8, 2007. Probationary 1/7. \$45,000. |

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|------------------------|---------------------|---|-----|--|
| Leighton, Frederick | Instructor | School of Art | A&S | August 8, 2007. Non-tenure fixed term 1/1. \$38,000. |
| Montoya, Cori | Instructor | School of Art | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$35,000. |
| Pintz, Joseph | Instructor | School of Art | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$34,500. |
| Joyner, Kara | Associate Professor | Sociology | A&S | August 8, 2007. Tenured. \$85,000. |
| Kenney, Catherine | Assistant Professor | Sociology | A&S | August 8, 2007. Probationary 1/7. \$64,000. |
| Payne, Danielle | Instructor | Sociology | A&S | August 8, 2007. Non-tenure fixed term 1/1 (ABD). \$51,700. |
| Swisher, Raymond | Associate Professor | Sociology | A&S | August 8, 2007. Probationary 1/7. \$66,000. |
| Rosati, Clayton | Assistant Professor | Telecommunications | A&S | August 8, 2007. Probationary 1/7. \$46,000. |
| Iverson, Esther L. | Instructor | Theatre and Film | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$40,000. |
| Magelssen, Scott | Assistant Professor | Theatre and Film | A&S | August 8, 2007. Probationary 4/7. \$48,000. |
| Gonzalez-Taboada, Jose | Visiting Professor | Accounting and Management Information Systems | CBA | August 8, 2007. Non-tenure fixed term 1/1. \$80,000. |
| Jackson, Joyce | Visiting Professor | Accounting and Management Information Systems | CBA | August 8, 2007. Non-tenure fixed term 1/1. \$75,000. |
| Jones, Carolyn | Instructor | Accounting and Management Information Systems | CBA | August 8, 2007. Non-tenure fixed term 1/1. \$75,000. |
| Nagpal, Pankaj | Visiting Professor | Accounting and Management Information Systems | CBA | August 8, 2007. Non-tenure fixed term 1/1. \$74,000. |
| Corkins, Beau | Instructor | Applied Statistics and Operations Research | CBA | August 8, 2007. Non-tenure fixed term 1/1. \$41,500. |
| Eiben, Ryan | Instructor | Economics | CBA | August 8, 2007. Non-tenure fixed term 1/1. \$40,000. |
| Kontak, Katharine | Instructor | Economics | CBA | August 8, 2007. Non-tenure fixed term 1/1. \$40,000. |
| Meardon, Stephen | Assistant Professor | Economics | CBA | August 8, 2007. Probationary 3/7. \$79,500. |
| Chiarelott, Erik | Instructor | Legal Studies | CBA | August 8, 2007. Non-tenure fixed term 1/1. \$40,000. |
| McOmber, Robert | Instructor | Legal Studies | CBA | August 8, 2007. Non-tenure fixed term 1/1. \$50,000. |
| Hong, Yunsook | Assistant Professor | Management | CBA | August 8, 2007. Probationary 1/7. \$90,000. |
| Bryden, Jeffrey | Instructor | Marketing | CBA | August 8, 2007. Non-tenure fixed term 1/1. \$50,000. |
| Jenkins, George | Instructor | Marketing | CBA | August 8, 2007. Non-tenure fixed term 1/1. \$75,000. |
| Seiler, Christine | Instructor | Marketing | CBA | August 8, 2007. Non-tenure fixed term 1/1. \$48,000. |
| Sutton, Mearl | Instructor | Marketing | CBA | August 8, 2007. Non-tenure fixed term 1/1. \$44,000. |
| Leclair, Jacqueline | Assistant Professor | Music Performance Studies | CMA | August 8, 2007. Probationary 1/7. \$47,000. |

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|--------------------------|------------------------------|--|------|---|
| Anderson, Kelly | Instructor | Music Performance Studies | CMA | August 8, 2007. Non-tenure fixed term 1/1. \$43,500. |
| Choi, Winston | Instructor | Music Performance Studies | CMA | August 8, 2007. Non-tenure fixed term 1/1. \$44,000. |
| Fergusson, Megan | Instructor | Music Performance Studies | CMA | August 8, 2007. Non-tenure fixed term 1/1. \$42,000. |
| Sullivan, Lorraine Yaros | Instructor | Music Performance Studies | CMA | August 8, 2007. Non-tenure fixed term 1/1. \$42,000. |
| White, Robert | Instructor | Music Performance Studies | CMA | August 8, 2007. Non-tenure fixed term 1/1. \$43,000. |
| Zeisler, Nathan | Assistant Professor | Music Performance Studies | CMA | August 8, 2007. Probationary 1/7. \$48,000. |
| McDonald, David | Instructor | Musicology/Composition/Theory | CMA | August 8, 2007. Non-tenure fixed term 1/2. \$43,000. |
| Papanikolaou, Eftychia | Assistant Professor | Musicology/Composition/Theory | CMA | August 8, 2007. Probationary 2/7. \$47,000. |
| Christy, Keith | Visiting Assistant Professor | Human Movement, Sport and Leisure Studies | EDHD | August 8, 2007. Non-tenure fixed term 1/1. \$40,000. |
| Cooper, Coyte | Instructor | Human Movement, Sport and Leisure Studies | EDHD | August 8, 2007. Non-tenure fixed term 1/1 (ABD). \$49,700. |
| Dimling, Lisa | Instructor | Intervention Services | EDHD | August 8, 2007. Non-tenure fixed term 1/1 (ABD). \$49,700. |
| Graves, Scott | Assistant Professor | Intervention Services | EDHD | August 8, 2007. Probationary 1/7. \$53,000. |
| Reuss, Thomas | Instructor | Intervention Services | EDHD | August 8, 2007. Non-tenure fixed term 1/1. \$36,500. |
| Collet, Bruce | Assistant Professor | Leadership and Policy Studies | EDHD | August 8, 2007. Probationary 1/7. \$51,500. |
| Frey, Christopher | Instructor | Leadership and Policy Studies | EDHD | August 8, 2007. Non-tenure fixed term 1/1 (ABD). \$50,200. |
| Ingle, William Kyle | Assistant Professor | Leadership and Policy Studies | EDHD | August 8, 2007. Probationary 1/7. \$51,500. |
| Lammers, Thomas | Instructor | Leadership and Policy Studies | EDHD | August 8, 2007. Non-tenure fixed term 1/1. \$36,500. |
| Vorell, Courtney | Instructor | Leadership and Policy Studies | EDHD | August 8, 2007. Non-tenure fixed term 1/1. \$36,500. |
| Darabie, Mohammed | Assistant Professor | Teaching and Learning | EDHD | August 8, 2007. Probationary 1/7. \$53,000. |
| Duran, Emilio | Assistant Professor | Teaching and Learning | EDHD | August 8, 2007. Probationary 1/7. \$60,000. |
| Li, Lan | Assistant Professor | Teaching and Learning | EDHD | August 8, 2007. Probationary 1/7. \$52,000. |
| Maxwell, James | Professor | Visual Communications and Technology Education | TECH | August 8, 2007. Chair of VCT, Tenured. Salary: \$94,000 includes a \$4,000 chair stipend. |
| Tessmer, Alvin | Lecturer | Visual Communications and Technology Education | TECH | August 8, 2007. Continuing. \$45,000. |
| Yoder, Kathy | Assistant Professor | University Libraries | UL | July 1, 2007. Probationary 1/7. \$39,000. |

Reappointments

| Name (last, first) | Rank | Department | College | Effective Date/Status/Salary |
|-----------------------------|--------------------|---|---------|--|
| Cunniffe, Margaret | Instructor | Canadian Studies | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$36,772. |
| Carlson, Jadwiga | Instructor | Computer Science | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$47,347. |
| Zackel, Fred | Instructor | English | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$38,200. |
| Barbee, Mathew | Instructor | Ethnic Studies | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$36,500. |
| Coleman-Bell, Ramona | Instructor | Ethnic Studies | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$37,500. |
| Deme, Mariam | Instructor | Ethnic Studies | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$42,000. |
| Hill, Patrick | Instructor | Ethnic Studies | A&S | August 8, 2007. Non-tenure fixed term 1/1. \$41,200. |
| Barbee, Karin | Instructor | General Studies Writing | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$37,447. |
| Crizer, Lisa | Instructor | General Studies Writing | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$37,447. |
| Cruea, Susan | Instructor | General Studies Writing | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$39,611. |
| Kaine, Ashley | Instructor | General Studies Writing | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$36,435. |
| McBride, Matthew | Instructor | General Studies Writing | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$36,435. |
| Mellas, Tessa | Instructor | General Studies Writing | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$36,435. |
| Renchen, Adam | Instructor | General Studies Writing | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$38,727. |
| Alexandrova, Anastasia | Instructor | German, Russian, and East Asian Languages | A&S | August 8, 2007. Non-tenure fixed term 1/1. \$34,358. |
| Haus, David R. | Instructor | History | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$35,190. |
| Mladjov, Ian | Instructor | History | A&S | August 8, 2007. Non-tenure fixed term 1/1. \$35,525. |
| Alday, Paul | Instructor | Interpersonal Communications | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$40,000. |
| Braziunaite, Ramune | Instructor | Interpersonal Communications | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$36,505. |
| Schuck, Raymond | Instructor | Interpersonal Communications | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$35,900. |
| Burns, Beth | Instructor | Mathematics and Statistics | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$43,341. |
| Hudson, Tom | Instructor | Mathematics and Statistics | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$45,867. |
| Miller Bostdorff, Christina | Instructor | Mathematics and Statistics | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$37,062. |
| Mott, Diane | Instructor | Mathematics and Statistics | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$42,273. |
| Rosendale, Kristine A. | Instructor | Mathematics and Statistics | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$38,077. |
| Foran, Sean | Visiting Assistant | Philosophy | A&S | August 8, 2007. Non-tenure |

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| | Professor | | | | fixed term 1/1. \$41,350. |
| Shirkey, Charles | Instructor | Physics and Astronomy | A&S | August 8, 2007. Non-tenure fixed term 1/1. \$43,000. | |
| Clinton, Esther | Visiting Assistant Professor | Popular Culture | A&S | August 8, 2007. Non-tenure fixed term 1/1. \$43,450. | |
| Evans, Joshua | Instructor | Romance and Classical Studies | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$39,345. | |
| Juarez, Susana | Instructor | Romance and Classical Studies | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$46,402. | |
| Pfundstein, James | Instructor | Romance and Classical Studies | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$46,819. | |
| Fidler, Amy | Instructor | School of Art | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$43,105. | |
| Mueller, Greg | Instructor | School of Art | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$37,148. | |
| Somasa, Saritdikhun | Instructor | School of Art | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$42,654. | |
| Cornwell, Linda | Instructor | Sociology | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$38,526. | |
| Pryor-Kowalski, Michelle | Instructor | Sociology | A&S | August 8, 2007. Non-tenure fixed term 1/1. \$39,888. | |
| Shope, Dan | Instructor | Sociology | A&S | August 8, 2007. Non-tenure fixed term 1/2. \$38,526. | |
| Hall, Stefan | Instructor | Theatre and Film | A&S | August 8, 2007. Non-tenure fixed term 1/1. \$35,000. | |
| Stephenson, Geoffrey | Instructor | Theatre and Film | A&S | August 8, 2007. Non-tenure fixed term 1/3. \$40,000. | |
| Rohrs, Brian | Instructor | Accounting and Management Information Systems | CBA | August 8, 2007. Non-tenure fixed term 1/1. \$49,253. | |
| Ruddy, Martin T. | Instructor | Accounting and Management Information Systems | CBA | August 8, 2007. Non-tenure fixed term 1/1. \$41,133. | |
| Schurrer, Phillip | Instructor | Accounting and Management Information Systems | CBA | August 8, 2007. Non-tenure fixed term 1/1. \$46,225. | |
| Smith, Thomas A. | Instructor | Applied Statistics and Operations Research | CBA | August 8, 2007. Non-tenure fixed term 1/3. \$43,240. | |
| Codding, Charles | Instructor | Technology Systems | TECH | August 8, 2007. Non-tenure fixed term 1/1. \$34,000. | |
| Hofmeister, Kurt | Instructor | Technology Systems | TECH | August 8, 2007. Non-tenure fixed term 1/1. \$36,000. | |
| Michalak, William | Instructor | Technology Systems | TECH | August 8, 2007. Non-tenure fixed term 1/1. \$36,000. | |
| Bloomfield, Karen | Instructor | Visual Communications and Technology Education | TECH | August 8, 2007. Non-tenure fixed term 1/1. \$35,000. | |
| Dranuski, Kevin | Instructor | Visual Communications and Technology Education | TECH | August 8, 2007. Non-tenure fixed term 1/1. \$32,000. | |
| Magermans, Audra | Instructor | Visual Communications and Technology Education | TECH | August 8, 2007. Non-tenure fixed term 1/1. \$34,000. | |
| Rogers, Christian | Instructor | Visual Communications and Technology Education | TECH | August 8, 2007. Non-tenure fixed term 1/1. \$32,000. | |

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| Stevens, Jon | Instructor | Visual Communications and Technology Education | TECH | August 8, 2007. Non-tenure fixed term 1/1. \$34,000. |
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Changes in Assignment, Rank and/or Salary

| Name (last, first) | Rank | Department | College | Change/Effective Date |
|------------------------------------|------------------------|--|---------|---|
| Hill, Patrick | Instructor | Ethnic Studies | A&S | Change in status from Non-tenure fixed term 1/3 to Non-tenure fixed term 1/1. Effective: August 8, 2007. |
| Burroughs, Siew Chat (Kitty) | Lecturer | General Studies Writing | A&S | Change in rank and status from Instructor, Non-tenure fixed term to Lecturer, Continuing. \$43,399. Effective: August 8, 2007. |
| Nelson-Beene, Donna | Associate Professor | General Studies Writing | A&S | Resumed Director position with a \$2,000 director stipend. Effective: July 1, 2007. |
| Guenther, Christina | Associate Professor | German, Russian, and East Asian Languages | A&S | Stepped down as Acting Chair and converted from FY to AY contract. Effective: July 1, 2007. |
| Pogacar, Timothy | Associate Professor | German, Russian, and East Asian Languages | A&S | Return to Chair of GREAL after FIL FY07. Addition of \$2,000 chair stipend. Effective: July 1, 2007. |
| Carothers, Neal | Professor | Mathematics and Statistics | A&S | Stepped down as Chair. Converted from FY to AY contract. Effective: July 1, 2007. |
| Chan, Kit | Professor | Mathematics and Statistics | A&S | Appointed Chair. Converted from AY to FY contract. Addition of \$4,000 chair stipend. Effective: July 1, 2007. |
| Jesse, Neal | Associate Professor | Political Science | A&S | Appointed as Chair of Political Science. Addition of \$3,000 chair stipend. Effective: July 1, 2007. |
| Simon, Marc | Associate Professor | Political Science | A&S | Stepped down as Chair of Political Science. Will be on FIL for fall semester 2007 and then on administrative leave from January 1, 2008 - June 30, 2008. Effective: July 1, 2007. |
| Johnson-Webb, Karen | Associate Professor | School for Earth, Environment and Society | A&S | Changed department from Center for Regional Development to School of Earth, Environment & Society. Effective: August 8, 2007. |

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| Onasch, Charles | Professor | School of Earth, Environment, and Society | A&S | Appointed Director of School of Earth, Environment, and Society. Addition of \$4,000 director stipend. Effective: July 1, 2007 |
| Kowalski, Lawrence | Assistant Professor | Accounting and Management Information Systems | CBA | Stepped down as Chair of Accounting and Management Information Systems. Effective: August 8, 2007. |
| Lord, Alan | Professor | Accounting and Management Information Systems | CBA | Appointed Ernest & Young Professor with stipend of \$11,000. Effective: August 8, 2007. |
| Snead, Kenneth | Associate Professor | Accounting and Management Information Systems | CBA | Appointed Chair of Accounting and Management Information Systems. Addition of \$3,000 chair stipend. Effective: August 8, 2007. |
| Yeh, Arthur | Professor | Applied Statistics and Operations Research | CBA | Appointed Chair of Applied Statistics and Operations Research. Addition of \$3,000 chair stipend. Effective: August 8, 2007. |
| Poor, Gene | Professor | Dean's Office | CBA | Addition of \$20,000 out-of-base stipend for serving as the Ernest and Dorothy Hamilton Professor of Entrepreneurial Leadership. Effective: August 8, 2007. |
| Nicholson, Brent | Associate Professor | Legal Studies | CBA | Appointed Associate Dean for Undergraduate Programs. Effective: May 11, 2007. |
| Hong, Yunsook | Assistant Professor | Management | CBA | Change in rank and title from Instructor, Non-tenure fixed term, to Assistant Professor, Probationary 1/7. Completion of Ph.D. Effective: August 8, 2007. |
| O'Neil, Deborah | Assistant Professor | Management | CBA | Change in rank and status from Instructor, Non-tenure fixed term 1/1 to Assistant Professor, Probationary 1/7. Salary: \$95,000. Effective: August 8, 2007. |
| Rich, Gregory | Associate Professor | Marketing | CBA | Appointed Chair of Marketing. Addition of \$3,000 chair stipend. Effective: August 8, 2007. |
| Wu, Bob | Associate Professor | Marketing | CBA | Stepped down as Chair of Marketing. Effective: August 8, 2007. |
| Houston, M. Sue | Associate Professor | Family and Consumer Sciences | EDHD | Appointed Acting Associate Dean for Academic Affairs. Converted from AY to FY. \$88,497 salary includes a |

\$4,000 stipend. Effective:
August 16, 2007.

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|----------------------|---------------------|--|------|---|
| Coomes, Michael | Associate Professor | Higher Education and Student Affairs | EDHD | Appointed Chair of HESA. Addition of \$2,000 chair stipend. Effective: August 8, 2007. |
| Keylock, K. Todd | Assistant Professor | Human Movement, Sport and Leisure Studies | EDHD | Change in rank and status from Instructor, Non-tenure fixed-term, to Assistant Professor, Probationary 1/7. Completion of Ph.D. Effective: May 13, 2007. |
| Xie, Philip | Associate Professor | Human Movement, Sport and Leisure Studies | EDHD | Appointed Chair of SMRT Division. Addition of \$3,000 chair stipend. Effective: August 8, 2007. |
| Mertler, Craig | Professor | Leadership and Policy Studies | EDHD | Appointed Director of School of Leadership and Policy Studies. Addition of \$4,000 director stipend. Effective: August 8, 2007. |
| Hammond, D. Rosalind | Associate Professor | Teaching and Learning | EDHD | Appointed Interim Dean of the College of Education and Human Development for a two-year term ending June 30, 2009. Salary: \$137,932 includes a \$10,000 interim dean stipend. Effective: July 1, 2007. |
| Hendricks, Cindy | Professor | Teaching and Learning | EDHD | Appointed Director of STL. Addition of \$4,000 director stipend. Effective: August 8, 2007. |
| Jetley, Sudershan | Associate Professor | Technology Systems | TECH | Appointed Interim Chair of Technology Systems for AY 2007-08. Addition of \$3,000 chair stipend. Effective: August 8, 2007. |
| Roudebush, Wilfred | Associate Professor | Technology Systems | TECH | Stepped down as Interim Chair of Technology Systems. Effective: July 1, 2007. |
| Sinn, John | Professor | Technology Systems | TECH | Stepped down as Interim Director of the Center for Applied Technology. Effective: May 11, 2007. |
| Hatch, Larry | Professor | Visual Communications and Technology Education | TECH | Stepped down as Chair. Effective: June 22, 2007. |
| Lavalette, Joseph | Lecturer | Visual Communications and Technology Education | TECH | Addition of \$10,000 out-of-base stipend for additional duties including recruitment and program development. Effective: August 8, 2007. |

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|----------------------|---------------------|--|------|---|
| MacPherson, D. Scott | Lecturer | Visual Communications and Technology Education | TECH | Change in rank and status from Instructor, Non-tenure fixed-term, to Lecturer, Continuing. Effective: August 8, 2007. |
| Rich, Linda | Associate Professor | University Libraries | UL | Change in title from Reference and Instruction Librarian to Reference Services Coordinator. Effective: August 1, 2007 |

Leaves without**pay**

| Name (last, first) | Rank | Department | College | Effective Date |
|--------------------|---------------------|-------------------------------|---------|-------------------------------|
| Pertusati, Linda | Associate Professor | Ethnic Studies | A&S | Academic Year 2007-08 |
| Shpectorov, Sergey | Professor | Mathematics and Statistics | A&S | Fall Semester 2007 |
| Szekely, Gabor | Professor | Mathematics and Statistics | A&S | Academic Year 2007-08 |
| Belzer, Marvin | Associate Professor | Philosophy | A&S | Spring Semester 2008 |
| Horne, Anthony | Assistant Professor | Theatre and Film | A&S | Academic Year 2007-08 |
| Schmidt, Russell | Associate Professor | Music Performance Studies | CMA | Fall Semester 2007 |
| Ibrahim, Awad | Associate Professor | Leadership and Policy Studies | EDHD | August 1, 2007 - July 1, 2008 |

Administrative Leave with pay

| Name (last, first) | Rank | Department | College | Effective Date |
|--------------------|-----------|------------------|---------|------------------------------|
| Madigan, Daniel | Professor | Academic Affairs | AA | July 1, 2007 - June 30, 2008 |

Resignations

| Name (last, first) | Rank | Department | College | Effective Date |
|--------------------|---------------------|----------------------------|---------|-----------------|
| Hughes, Megan | Instructor | Environmental Studies | A&S | August 1, 2007 |
| Rohrbacher, Chad | Instructor | General Studies Writing | A&S | May 31, 2007 |
| Elkins, Joe T. | Assistant Professor | Geology | A&S | January 4, 2008 |
| Elkins, Nichole | Lecturer | Geology | A&S | January 4, 2008 |
| Buffington, Robert | Associate Professor | History | A&S | June 30, 2007 |
| Nonnemacher, Gary | Instructor | Mathematics and Statistics | A&S | August 3, 2007 |
| Dowell, Janice | Assistant Professor | Philosophy | A&S | May 11, 2007 |
| Van Hook, Stephen | Assistant Professor | Physics and Astronomy | A&S | August 15, 2007 |

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|--------------------|---------------------|---|------|---|
| Pierce, Linda S. | Instructor | Psychology | A&S | June 13, 2007 |
| McMillen, Rebecca | Instructor | School of Art | A&S | May 11, 2007 |
| Setzer, Gary | Instructor | School of Art | A&S | June 6, 2007 |
| Stepanic, Colleen | Instructor | School of Art | A&S | August 2, 2007 |
| Van Hook, Jennifer | Associate Professor | Sociology | A&S | August 3, 2007 |
| Bajor, Lawrence H. | Assistant Professor | Accounting and Management Information Systems | CBA | August 3, 2007 |
| Merritt, Nancy | Professor | Dean's Office | CBA | August 1, 2007 |
| DeWitt, Thomas | Assistant Professor | Marketing | CBA | July 31, 2007 |
| Redmond, William | Professor | Marketing | CBA | August 24, 2007 |
| Cruz, Josue | Professor | Dean's Office | EDHD | Stepped down as Dean on June 30, 2007. Resignation effective October 31, 2007. |
| Buchanan, Patricia | Assistant Professor | Human Movement, Sport and Leisure Studies | EDHD | August 7, 2007 |
| Obenour, William | Associate Professor | Human Movement, Sport and Leisure Studies | EDHD | August 4, 2007 |
| Sheehan, Heather | Lecturer | Leadership and Policy Studies | EDHD | August 3, 2007 |
| Gordon, Dawn | Lecturer | Teaching and Learning | EDHD | July 31, 2007 |
| Livingston, Joan | Assistant Professor | Teaching and Learning | EDHD | August 15, 2007 |

Retirements

| Name (last, first) | Rank | Department | College | Effective Date |
|------------------------|------------------------------|---|---------|----------------|
| Dalton, J. Christopher | Sr. Vice President/Professor | Finance and Administration | VPFA | July 31, 2007 |
| Essex, Patricia A. | Associate Professor | Accounting and Management Information Systems | CBA | June 1, 2007 |

Contracts

Concluded

| Name (last, first) | Rank | Department | College | Effective Date |
|--------------------|------------------------------|--------------------------|---------|--|
| Surface, Heather | Teaching Fellow | American Culture Studies | A&S | May 11, 2007. Completion of fixed-term contract. |
| Kirton, Gavin | Instructor | Chemistry | A&S | May 11, 2007. Completion of fixed-term contract. |
| Rogers, Laurie | Visiting Assistant Professor | Dean's Office | A&S | May 11, 2007. Completion of fixed-term contract. |
| Stuart, Jamie | Instructor | Ethnic Studies | A&S | May 11, 2007. Completion of |

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|-------------------------|------------------------------|-------------------------------|-----|--|
| Vaquinto, Marilyn | Instructor | Ethnic Studies | A&S | fixed-term contract. |
| Worley, Jennifer | Instructor | Ethnic Studies | A&S | May 11, 2007. Completion of fixed-term contract. |
| Kanoti, Byron | Instructor | General Studies Writing | A&S | May 11, 2007. Completion of fixed-term contract. |
| Baldwin, Maria | Instructor | History | A&S | May 11, 2007. Completion of fixed-term contract. |
| Mengerink, Mark | Instructor | History | A&S | May 11, 2007. Completion of fixed-term contract. |
| Myers, Christine | Instructor | History | A&S | May 11, 2007. Completion of fixed-term contract. |
| Cheng, Hsin-I (Cynthia) | Instructor | Interpersonal Communications | A&S | May 11, 2007. Completion of fixed-term contract. |
| Gust, Scott | Instructor | Interpersonal Communications | A&S | May 11, 2007. Completion of fixed-term contract. |
| Kim, Hee Jung | Visiting Assistant Professor | Mathematics and Statistics | A&S | May 11, 2007. Completion of fixed-term contract. |
| Stedman, Jeffrey | Instructor | Philosophy | A&S | May 11, 2007. Completion of fixed-term contract. |
| Pollack, Lisa | Instructor | Physics and Astronomy | A&S | May 11, 2007. Completion of fixed-term contract. |
| Fitzwater, Anastasia | Instructor | Popular Culture | A&S | May 11, 2007. Completion of fixed-term contract. |
| Hufnagel, Timothy | Instructor | Popular Culture | A&S | May 11, 2007. Completion of fixed-term contract. |
| Cummings, Gerado | Instructor | Romance and Classical Studies | A&S | May 11, 2007. Completion of fixed-term contract. |
| Kemezis, Adam | Instructor | Romance and Classical Studies | A&S | May 11, 2007. Completion of fixed-term contract. |
| Mann-Morlet, Corinne | Visiting Assistant Professor | Romance and Classical Studies | A&S | May 11, 2007. Completion of fixed-term contract. |
| D'Uva, Joseph | Instructor | School of Art | A&S | May 11, 2007. Completion of fixed-term contract. |
| O'Dorisio, Joel | Visiting Assistant Professor | School of Art | A&S | May 11, 2007. Completion of fixed-term contract. |
| Osgood, Aurea | Instructor | Sociology | A&S | May 11, 2007. Completion of fixed-term contract. |
| Davis, James | Instructor | Theatre and Film | A&S | May 11, 2007. Completion of fixed-term contract. |
| Odeh, Tariq | Instructor | Marketing | CBA | May 11, 2007. Completion of fixed-term contract. |
| Twells, Robert | Instructor | Marketing | CBA | May 11, 2007. Completion of fixed-term contract. |
| Meret-Hanke, Louise | Instructor | Public and Allied Health | HHS | August 1, 2007. Ph.D not completed. |
| Hackley, Mandy | Instructor | University Libraries | UL | July 12, 2007 |

FIRELANDS COLLEGE

New Hires

| Name (last, first) | Rank | Department | College | Effective Date/Status/Salary |
|--------------------|------|------------|---------|------------------------------|
|--------------------|------|------------|---------|------------------------------|

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|-----------------|---------------------|-----------------------------|------|--|
| Shealy, Candace | Instructor | Applied Sciences | FIRE | August 8, 2007. Non-tenure fixed term 1/3. \$39,975. |
| Britton, Sharon | Assistant Professor | Humanities | FIRE | July 1, 2007. Probationary 1/7. \$58,950. |
| Jacobus, Themis | Visiting Instructor | Humanities | FIRE | August 8, 2007. Non-tenure fixed term 1/1. \$31,000. |
| Didelot, Julie | Instructor | Natural and Social Sciences | FIRE | August 8, 2007. Non-tenure fixed term 1/3. \$38,000. |

Change in Assignment, Rank and/or Salary

| Name (last, first) | Rank | Department | College | Change/Reason |
|--------------------|---------------------|------------|---------|--|
| Kurtz, Andrew | Associate Professor | Humanities | FIRE | Appointed Acting Associate Dean for Engagement and Outreach. Convert from AY to FY contract. Salary: \$92,168 includes \$6,000 in-base stipend and \$27,121 out-of-base stipend for Acting Associate Dean duties. Effective: July 1, 2007. |
| Rudinger, Joel | Professor Emeritus | Humanities | FIRE | Appointed Acting Chair of Humanities Department. Non-tenure fixed term 1/2. Salary: \$42,000 includes a \$2,000 chair stipend. Effective: August 8, 2007. |

PERSONNEL CHANGES

ADMINISTRATIVE STAFF

June 22, 2007 through September 10, 2007

New Appointments: Full Time

| Name (last, first) | Position | College/Department | Salary | Effective Dates |
|--------------------|----------|--------------------|--------|-----------------|
|--------------------|----------|--------------------|--------|-----------------|

President

| | | | | |
|---------------|--|--------------------|-----------------|------------------------|
| Tracy, Anne M | Assistant to the President for Administration (was previously classified) | President's Office | \$ 56,129 FY | 08/1/07 to 06/30/07 |
|---------------|--|--------------------|-----------------|------------------------|

Executive Vice-President

| | | | | |
|---------------------|---|------------------------------------|-----------------|-------------------------|
| Konecny, John | Applications Developer (was previously classified), includes one time stipend for short term project | Information Technology Services | \$70,655 FY | 07/1/07 to 06/30/08 |
| Ludwig, Tamara | Applications Developer (was previously classified) | Information Technology Services | \$67,934 FY | 07/01/07 to 06/30/08 |
| Morgan, Carrie A | Television Director/Videographer/Editor | WBGU-Television | \$35,182 FY | 09/01/07 to 08/31/08 |
| Popovitch, Heidi | Manager, University Libraries Budgets | University Libraries | \$ 50,000 FY | 06/11/07 to 06/30/07 |

Provost and Academic Affairs

| | | | | |
|-------------------------|---|---------------------------------------|-------------|-------------------------|
| Addis, Lisa | Creative Manager | COSMOS | \$45,000 FY | 08/31/07 to 06/30/08 |
| Belcher, Jessica | Program Manager | COSMOS | \$40,000 FY | 07/09/07 to 06/30/08 |
| Brown, James S | Program Coordinator | School of Teaching and Learning | \$32,000 FY | 07/30/07 to 06/30/08 |
| Burns, William | Assistant Director | Center for Regional Development | \$64,001 FY | 06/04/07 to 06/30/08 |
| Kane, John | Licensing Officer | Research Institute | \$72,500 FY | 07/23/07 to 06/30/08 |
| Koenigbauer, Lee Ann | Academic Advisor and BLS Recruitment Coordinator | College of Arts and Sciences | \$45,000 FY | 07/23/07 to 06/30/08 |
| Kosakowski, Susan | Academic Advisor | College of Business Administration | \$40,000 FY | 06/25/07 to 06/30/08 |
| McKay, Murray | Coordinator, Fine Arts Admission and Promotion | School of Art | \$43,784 FY | 06/14/07 to 06/30/08 |
| Robinson, Amber | Academic Advisor | College of Business Administration | \$40,000 FY | 07/23/07 to 06/30/08 |
| Straka, Leslie | Program Coordinator | Family and Consumer Sciences | \$34,491 FY | 05/01/07 to 04/30/08 |

Finance and Administration

| | | | | |
|-----------------------------|---|---|-------------|-------------------------|
| Ireland, Maureen Grace | Purchasing Specialist | Purchasing | \$53,457 FY | 07/01/07 to 06/30/08 |
| Sulken, Victoria Walters | Assistant Bursar for Collections | Office of the Bursar | \$46,000 FY | 06/30/07 to 06/30/08 |
| Swartz, Sharon L. | Director, Financial Reporting and Analysis | Office of the Vice President for Finance and Administration | \$81,000 FY | 06/18/07 to 06/30/08 |

New Appointments: Full Time

| Name (last, first) | Position | College/Department | Salary | Effective Dates |
|-----------------------|----------|--------------------|--------|--------------------|
|-----------------------|----------|--------------------|--------|--------------------|

Student Affairs

| | | | | |
|-------------------------|---|---------------------------------|-----------------|--|
| Alt, Andrew | Assistant Dean of Students | Office of the Dean of Students | \$50,000 FY | 07/30/07 to 06/30/08 |
| Baker, Ashley | Interim Assistant Director, Student Athlete Services | Intercollegiate Athletics | \$35,000 FY | 07/01/07 to 06/30/08 |
| Battista, Peter | Pre-Doctoral Psychology Intern | Counseling Center | \$20,432 FY | 08/01/07 to 07/31/08 |
| Dittman, Christopher | Coordinator of Audio-Visual Services | Bowen-Thompson Student Union | \$42,000 FY | 07/16/07 to 06/30/08 |
| Fox, James | Menu Management Systems Administrator | University Dining Services | \$36,000 FY | 07/09/07 to 06/30/08 |
| Frost, Robert | Assistant Women's Volleyball Coach | Intercollegiate Athletics | \$25,000 FY | 06/11/07 to 06/30/08 07/16/07 to 06/30/08 |
| Gilmer, Garrett | Psychology Resident | Counseling Center | \$42,500 FY | 06/30/08 |
| Griffel, Michael | Director of Residence Life | Residence Life | \$92,500 FY | 06/25/07 to 06/30/08 |
| Guler, Goyraz | Pre-Doctoral Psychology Intern | Counseling Center | \$20,432 FY | 08/01/07 to 07/31/08 |
| Howard, Mark | Assistant Women's Swimming Coach | Intercollegiate Athletics | \$31,000 FY | 08/01/07 to 06/30/08 |
| Howe, Kelly | Assistant Strength and Conditioning Coach | Intercollegiate Athletics | \$28,500 FY | 08/06/07 to 06/30/08 |
| Huffine, Susan | Career Systems Manager (was previously classified) | Career Center | \$37,936 FY | 08/23/07 to 06/30/07 |
| King, Nicholas | Coordinator of Greek Affairs | Residence Life | \$35,000 FY | 08/07/07 to 06/30/08 |
| McCauley, Tina | Assistant Women's Softball Coach | Intercollegiate Athletics | \$26,000 FY | 08/08/07 to 06/30/08 |
| Melvin, Deion | Assistant Football Coach | Intercollegiate Athletics | \$65,000 FY | 06/18/07 to 06/30/08 |
| Mitchell, Natalie | Pre-Doctoral Psychology Intern | Counseling Center | \$20,432 FY | 08/01/07 to 07/31/08 |
| Mueller, Arena Marsh | Counseling Center Liaison to the College of Arts & Sciences | Counseling Center | \$42,500 FY | 07/16/07 to 06/30/08 |
| Mullins, Penny | Staff Physician | Student Health Service | \$120,000 FY | 09/20/07 to 06/30/08 |
| Reirden, Todd | Assistant Men's Ice Hockey Coach | Intercollegiate Athletics | \$53,000 FY | 07/17/07 to 06/30/08 |
| Reynolds, Marlene | Assistant Director for Business and Information Systems (was previously classified) | Student Health Service | \$41,000 FY | 7/1/2007 to 06/30/08 |
| Shaffer, Lani | Assistant Woman's Softball Coach | Intercollegiate Athletics | \$34,000 FY | 08/16/07 to 06/30/08 |
| Stump, Amanda | Residence Hall Director (Plus housing accommodations and meal plan valued at \$7,400) | Office of Residence Life | \$28,974 FY | 07/05/07 to 06/30/08 |

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|-----------------|--|---------------------------|-------------|----------------------|
| Wagner, David | Residence Hall Director (Plus housing accommodations and meal plan valued at \$7,400) | Office of Residence Life | \$28,974 FY | 07/24/07 to 06/30/07 |
| Wells, Jacklyn | Residence Hall Director (Plus housing accommodations and meal plan valued at \$7,400) | Office of Residence Life | \$28,974 FY | 07/17/07 to 06/30/08 |
| Welker, Shannon | Assistant Woman's Gymnastics Coach | Intercollegiate Athletics | \$30,000 FY | 08/13/07 to 06/30/08 |
| Whiteman, Betty | Registered Nurse (was previously classified) | Student Health Service | \$41,664 FY | 08/07/07 to 06/30/08 |
| Yingling, Faith | Director, Wellness Connection | Student Health Service | \$58,500 FY | 07/30/07 to 06/30/08 |

New Appointments: Full Time

| Name (last, first) | Position | College/Department | Salary | Effective Dates |
|--------------------|----------|--------------------|--------|-----------------|
|--------------------|----------|--------------------|--------|-----------------|

University Advancement

| | | | | |
|------------|-------------------|--|-------------|----------------------|
| Artz, Jeff | Creative Director | Office of Marketing and Communications | \$72,500 FY | 06/25/07 to 06/30/08 |
|------------|-------------------|--|-------------|----------------------|

New Appointments: Part Time

| Name (last, first) | Position | College/Department | Salary | Effective Dates |
|--------------------|----------|--------------------|--------|-----------------|
|--------------------|----------|--------------------|--------|-----------------|

President

| | | | | |
|--------------------|---|--------------------|-----------------|---------------------|
| Zawodny, Laurel E. | Assistant to the President and Budget Administrator (was previously classified) | President's Office | \$ 36,407.84 FY | 08/1/07 to 06/30/07 |
|--------------------|---|--------------------|-----------------|---------------------|

Provost and Academic Affairs

| | | | | |
|---------------|----------------------------|------------------------------|-------------|----------------------|
| McGowan, Mary | Half-time Academic Advisor | College of Arts and Sciences | \$23,000 FY | 08/08/07 to 06/30/08 |
| Tussing, Joan | Half-time Academic Advisor | College of Arts and Sciences | \$24,432 FY | 09/04/07 to 06/30/08 |

Changes in Assignment, Title, and/or Salary

| Name (last, first) | Position | College/Department | Salary | Effective Dates |
|--------------------|----------|--------------------|--------|-----------------|
|--------------------|----------|--------------------|--------|-----------------|

Executive Vice-President

| | | | | |
|--------------------------------|--|--|--------------------------------------|----------|
| Good, Michael Scott | From: Technology Support Specialist To: Server Technician (title change and salary increase due to accepting another position on campus) | Information Technology Services | From: \$44,410 To: \$46,630 | 06/18/07 |
| Light, Ann | Director of Academic Conferences and Professional Institute (change in salary due to additional duties) | Continuing and Extended Education | From: \$71,787 To: \$73,787 | 07/01/07 |
| Rellinger, Brian | Assistant Director of Enterprise Systems (change in salary due to additional duties) | Information Technology Services | From: \$73,194 To: \$76,257 | 11/01/06 |
| Tucker, Judith M. Thomas | From: Manager of Media, Instructional TV and Education To: Acting Associate Director of Professional Development (change in title and salary due to acting appointment) | Northwest Ohio Educational Technology | From: \$50,937 To: \$51,537 | 07/01/07 |

Changes in Assignment, Title, and/or Salary

| Name (last, first) | Position | College/Department | Salary | Effective Dates |
|--|--|---|--------------------------------------|--------------------|
| <u><i>Provost and Academic Affairs</i></u> | | | | |
| Ash, Julie | From: Academic Advisor To: Assistant Director (change in title and salary due to re-evaluation of position) | College of Business Administration | From: \$45,809 To: \$48,099 | 05/01/07 |
| Gordon Schultz, Jasmine | From: PACE Operations Manager To: Executive Assistant to the Dean and Development Coordinator (change in title, department, and salary due to accepting a new position on campus) | From: Continuing and Extended Education To: College of Arts and Sciences | From: \$42,923 To: \$46,000 | 9/5/2007 |
| Vrooman, Patrick | Interim Assistant Director (change in salary due to merit increase) | Partnership for Community Action | From: \$40,000 To: \$41,200 | 7/1/2007 |
| Waddell, Barbara | From: Assistant Vice Provost and Personnel and Academic Conduct To: Chief of Staff | Office of the Provost | \$83,155 FY | 9/4/2007 |

Student Affairs

| | | | | |
|----------------------|--|---|--|----------|
| Batove, April | Student Insurance Manager (going from a 12 month full time contract to a 10 month full time contract) | Student Health Service | \$42,740 FY | 07/01/07 |
| Badik, Annette | From: Assistant Director To: Associate Director, Cooperative Education and Internship Program (change in title and salary due to by-invitation appointment) | Career Center | From: \$53,192 To: \$55,852 | 08/01/07 |
| Bullard, Valerie | From: Interim Coordinator of Student Programs To: Coordinator, Spirit Programs and National Student Exchange (change in title and salary due to new duties and invitation into permanent position) | Office of the Dean of Students | \$47,454 FY | 09/01/07 |
| Carr, Jill | From: Interim Assistant Vice President for Student Affairs and Dean of Students To: Assistant Vice President for Student Affairs and Dean of Students (change in title and salary due to accepting a new position on campus) | Office of the Dean of Students | From: \$95,000 To: \$97,375 | 05/15/07 |
| Cihon, Michael J | From: Assistant Director for Communication To: Interim Assistant Athletics Director for Athletic Communications (change in title and salary due to interim appointment) | Intercollegiate Athletics | From: \$34,697 To: \$48,000 | 08/01/07 |
| Consolvo, Camille | From: Assistant Vice President/Interim Director of Residence Life To: Assistant Vice President for Student Affairs (change in title and salary due to ending interim appointment) | From: Office of Residence Life To: Office of the Vice President for Student Affairs | From: \$90,000 FY To: \$74,008 FY | 06/30/07 |

Changes in Assignment, Title, and/or Salary

| Name (last, first) | Position | College/Department | Salary | Effective Dates |
|-------------------------------|-----------------|---------------------------|---------------|----------------------------|
|-------------------------------|-----------------|---------------------------|---------------|----------------------------|

Student Affairs

| | | | | |
|----------------------|--|--------------------------------|--------------------------------------|----------|
| Davis, Tiffany | SMART Program Coordinator (change in salary due to salary compression issue) | Residence Life | From: \$35,871 To: \$36,500 | 07/01/07 |
| Eckert, Kevin | Assistant Women's Basketball Coach (change is salary due to market adjustment) | Intercollegiate Athletics | From: \$34,750 To: \$46,000 | 07/01/07 |
| Ginsburg, Michael | From: Interim Associate Dean of Students To: Associate Dean of Students (change in title and salary due to accepting a new position on campus) | Office of the Dean of Students | From: \$63,345 To: \$65,000 | 09/01/07 |
| Hoffman, Barbara | From: Health Promotion Coordinator To: Interim Associate Director of Educational and Clinical Services (change in title and salary due to interim appointment) | Student Health Service | From: \$72,100 To: \$77,100 | 07/01/07 |
| Kampf, Stephen | Assistant Vice President for Student Affairs/Director Recreational Sports (change in salary due to re- evaluation) | Recreational Sports | From: \$85,490 To: \$95,490 | 09/01/07 |
| Koch, Jennifer | Pre-Doctoral Psychology Intern (change in salary due to adjustment to range minimum) | Counseling Center | From: \$19,837 To: \$20,432 | 07/01/07 |
| Lombardo, John | Pre-Doctoral Psychology Intern (change in salary due to adjustment to range minimum) | Counseling Center | From: \$19,837 To: \$20,432 | 07/01/07 |
| Mainka, Jennifer | Pre-Doctoral Psychology Intern (change in salary due to adjustment to range minimum) | Counseling Center | From: \$19,837 To: \$20,432 | 07/01/07 |
| Meyer, David | Assistant Director of Athletic Communications (change in salary due to re- evaluation) | Intercollegiate Athletics | From: \$31,827 To: \$35,182 | 07/01/07 |
| Poole, Brandi | Assistant Women's Basketball Coach (change is salary due to market adjustment) | Intercollegiate Athletics | From: \$48,922 To: \$55,266 | 07/01/07 |
| Roos, Jennifer | Associate Head Women's Basketball Coach (change due to market adjustment) | Intercollegiate Athletics | From: \$57,594 To: \$70,000 | 07/01/07 |

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|-----------------------|--|---------------------------|--------------------------------------|----------|
| Schueller, Douglas | Assistant Hockey Coach (change in salary due to additional duties) | Intercollegiate Athletics | From: \$45,320 To: \$51,000 | 08/01/07 |
| Simmons, Michelle | From: Senior Associate Director To: Acting Director (change in title and salary due to acting appointment) | Career Center | From: \$63,337 To: \$66,504 | 07/11/07 |
| Stone, LaMonta | Assistant Men's Basketball Coach (change in salary due adjusted duties) | Intercollegiate Athletics | From: \$56,000 To: \$63,000 | 05/01/07 |
| Veitch, Robin | From: Fund Raising Assistant To: Assistant Director of Falcon Club and Events Coordinator (title change and salary increase due to re- evaluation) | Intercollegiate Athletics | From: \$37,696 To: \$39,581 | 07/01/07 |

Changes in Assignment, Title, and/or Salary

| Name (last, first) | Position | College/Department | Salary | Effective Dates |
|-----------------------|----------|--------------------|--------|--------------------|
|-----------------------|----------|--------------------|--------|--------------------|

University Advancement

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|---------------------------|--|-------------------------------------|--------------------------------------|----------|
| Cotton Kelly, Montique | From: Interim Director, Alumni Affairs To: Director, Alumni Affairs (title change and salary increase due to accepting another position on campus) | Office of Alumni and Development | From: \$54,980 To: \$87,000 | 07/01/07 |
|---------------------------|--|-------------------------------------|--------------------------------------|----------|

Contracts Concluded

| Name (last, first) | Position | College/Department | Reason | Effective Date |
|-----------------------|----------|--------------------|--------|-------------------|
|-----------------------|----------|--------------------|--------|-------------------|

President

| | | | | |
|-----------------------|----------------------|---------------------------|---------------------|----------|
| Carradine, Sherrye | University Paralegal | Office of General Counsel | Personal Reasons | 08/31/07 |
|-----------------------|----------------------|---------------------------|---------------------|----------|

Executive Vice-President

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|-------------------------|------------------------|------------------------------------|---------------------------------|----------|
| Bailey, Scott Joseph | Applications Developer | Information Technology Services | Accepted another position | 07/19/07 |
|-------------------------|------------------------|------------------------------------|---------------------------------|----------|

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|-----------------|---|---------------------------------|---------------------------|----------|
| Beach, Debra | TECS Program Manager | Information Technology Services | Non renewal of contract | 06/30/07 |
| Campbell, Kerri | Coordinator for Internal Training and Development | Office of Human Resources | Accepted another position | 07/06/07 |
| Cluts, Kevin | Major Gift Officer | WBGU-TV | Contract non-renewal | 06/30/07 |
| Joseph, Salu | Applications Developer | Information Technology Services | Accepted another position | 08/31/07 |
| Reiter, Mariann | Manager of Budgets | University Libraries | Contract non-renewal | 06/28/07 |
| Singer, Toby | Executive Director | Information Technology Services | Accepted another position | 06/30/07 |
| Walden, Robert | Digital Asset Analyst | Information Technology Services | Contract non-renewal | 06/30/07 |

Provost and Academic Affairs

| | | | | |
|--------------------|----------------------------------|--|---------------------------|----------|
| Allan, Nancy | Director of Field Experiences | College of Education and Human Development | Accepted another position | 8/3/2007 |
| Bedford, Norm | Associate Director of Operations | Student Health Service | Accepted another position | 07/06/07 |
| Maloberti, Nicolas | Program Manager | Social Philosophy and Policy Center | Accepted another position | 06/30/07 |
| Newman, Edward | Program Manager | Partnership for Community Action | Grant Ending | 08/31/07 |
| Zoffel, Jennifer | Program Manager | EXCITE Program | Grant Ending | 08/31/07 |

Contracts Concluded

| Name (last, first) | Position | College/Department | Reason | Effective Date |
|--------------------|----------|--------------------|--------|----------------|
|--------------------|----------|--------------------|--------|----------------|

Finance and Administration

| | | | | |
|-----------------|------------------|----------------------|----------------------|----------|
| Dearing, Robert | Assistant Bursar | Office of the Bursar | Contract non-renewal | 06/30/07 |
|-----------------|------------------|----------------------|----------------------|----------|

| | | | | |
|-------------------------------|---|--|--|----------|
| Hahn, Jacqueline | Internal Auditor | Internal Auditing and Advisory Services | Accepted another position | 08/15/07 |
| <u><i>Student Affairs</i></u> | | | | |
| Brown, Tod | Assistant Baseball Coach | Intercollegiate Athletics | Accepted another position | 07/13/07 |
| Colcord, Andrea | Health Education | Student Health Service | Accepted another position | 07/31/07 |
| Hargreaves, Vernon | Assistant Football Coach | Intercollegiate Athletics | Accepted another position | 05/31/07 |
| Hefner, Dennis | Associate Director | Career Center | Accepted another position | 07/31/07 |
| Holler, Glenn | Women's Diving Coach | Intercollegiate Athletics | Accepted another position | 05/31/07 |
| Koch, Jennifer | Pre-Doctoral Psychology Intern | Counseling Center | End of Contract | 07/20/07 |
| Lombardo, John | Pre-Doctoral Psychology Intern | Counseling Center | End of Contract | 07/20/07 |
| Mainka, Jennifer | Pre-Doctoral Psychology Intern | Counseling Center | End of Contract | 07/20/07 |
| O'Neill, Keith | Interim Assistant to the Vice President for Student Affairs | Office of the Vice President for Student Affairs | Pursuing Educational Opportunity | 08/22/07 |
| Sargent, Susan | Assistant Softball Coach | Intercollegiate Athletics | Accepted another position | 06/30/07 |
| Shayler, Todd | Coordinator, Student Employment and Training | University Dining Services | Accepted another position | 8/10/07 |
| Snyder, Julie | Interim Coordinator of Orientation | Office of the Dean of Students | Pursuing Educational Opportunity | |
| Xu, Shuli | Assistant Director of Residence Life | Residence Life | Accepted another position | 08/03/07 |

University Advancement

| | | | | |
|-----------------|--|----------------------------------|---------------------------|-----------|
| Perry, Deborah | Director, Corporate and Foundation Relations | Office of Alumni and Development | Accepted another position | 8/31/2007 |
| Reinke, Mariann | Director, Alumni Affairs | Office of Alumni and Development | Contract non-renewal | 06/30/07 |

Retirements

| Name (last, first) | Position | College/Department | Retirement Plan | Effective Date |
|--------------------|----------|--------------------|-----------------|----------------|
|--------------------|----------|--------------------|-----------------|----------------|

President

| | | | | |
|----------------|--------------------------|-------------------------|-------|----------|
| Weiss, Larry J | Associate Vice President | Office of the President | OPERS | 09/01/07 |
|----------------|--------------------------|-------------------------|-------|----------|

Executive Vice-President

| | | | | |
|---------------|--------------------|---------------------------------|-------|----------|
| Gruber, Susan | Systems Analyst | Information Technology Services | OPERS | 09/01/07 |
| Lopez, Paul | Production Manager | WBGU-TV | OPERS | 09/01/07 |

Finance and Administration

| | | | | |
|---------------------|--------------------------------|-----------------|-------|----------|
| Stainbrook, James L | Director, Financial Accounting | Business Office | OPERS | 09/01/07 |
|---------------------|--------------------------------|-----------------|-------|----------|

Student Affairs

| | | | | |
|------------------|-----------------|------------------------|-------|----------|
| Domini, Teresita | Staff Physician | Student Health Service | OPERS | 09/01/07 |
|------------------|-----------------|------------------------|-------|----------|

University Advancement

| | | | | |
|----------------|--------------------------------|--|-------|----------|
| Takata, Cheryl | Director, Art and Publications | Office of Marketing and Communications | OPERS | 08/01/07 |
|----------------|--------------------------------|--|-------|----------|

Proposed transfer or license of Intellectual Property from Bowling Green State University to the Research Institute for purposes of future negotiation regarding use of said property with Blue Water Satellite, Inc.

No. 3-2008 Harbal moved and Primrose seconded that Approval be given to the transfer or license of Intellectual Property, as detailed in the attached.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Mr. Marsh, Mr. Primrose, Ms. Ryan, Mr. Sebo, Mr. Wilcox, and Mr. Voll. Eight affirmative votes.

Mr. Harbal stated that they had four areas of discussion in the committee meeting.

1. Dr. Baugher shared an update on Academic Affairs/Strategic Planning and the budgeting process that is going on along with it. Dr. Baugher is working with the Deans to develop this document.
2. Gary Swegan gave an update on enrollment management and some changes he made in the enrollment program. Preliminary indications show that in 2008, we should have improvement in enrollment.

3. The mission statement was briefly discussed and is still being revised.
4. Gender Identity and expression were discussed. Further discussion will be held on this subject later in the year.

AUDIT COMMITTEE

Ms. Imhoff reported that the Audit committee met late yesterday afternoon and they only had one action item, which was to approve the minutes. There were three discussion items, starting with the external audit status. The external auditors are currently here and in the process of auditing our books. We will hear about that later in the fall when they complete their work. Also, an internal audit update was given by Mel Hudson-Nowak. Discussions were held regarding a third party fraud hotline as well as the status of ongoing audits. Lastly, the committee talked about the Peoplesoft conversion and how things were progressing with respect to the systems conversion. An executive session was then held to discuss legal matters.

INVESTMENT COMMITTEE

Mr. Wilcox gave a report on the Joint Investment committee. Mr. Wilcox is co-chairing the committee with Bruce Misamore. The committee met yesterday to review the performance of the University and Foundation portfolios and to address implementing the joint investment strategy and plan.

For the fiscal year ending June 30, 2007, the University's total return was 17.7% and the Foundation's was 18.2%. Both of these strong results added significantly to the respective accounts for the University and Foundation. We believe that with our diverse portfolio and the recent uptick in the capital markets, we will be in positive territory in the current year.

The committee heard an analysis from Hartland & Company on our equity holdings and voted to give our CFO, Sheri Stoll, the authority to move a portion of the University's holdings from the high liquidity to the low liquidity pool, with the goal of generating greater investment returns.

In closing, the committee heard a report from Vice President Jim Smith on a request from the Regional Growth Partnership in Toledo, for the BGSU Foundation to consider investing in state developed venture capital funds with the objective of accelerating the commercialization of technologies stemming from universities and start up companies.

FINANCIAL AFFAIRS AND FACILITIES COMMITTEE

Ms. Imhoff stated that the committee discussed three action items.

Six-Year Capital Plan for Fiscal Years 2009 - 2014

No.4-2008 Imhoff moved and Primrose seconded that:

Whereas, the Ohio Board of Regents (OBR) has requested that each campus of public higher education in Ohio prepare a capital plan for fiscal years 2009-2014; and

Whereas, the plan advanced to the OBR is to be consistent with the amount estimated for future appropriations as provided by the OBR; and

Whereas, the exact amount of the formula driven capital funding will not be known until the funds are actually appropriated; and

Whereas, Bowling Green State University has identified specific capital projects for each biennium of the six-year plan; and

Whereas, the projects being recommended are considered necessary to address existing and anticipated academic program needs and maintaining the campus infrastructure;

Now Therefore, Be It Resolved, that the Board of Trustees of Bowling Green State University approves the Six-Year Capital Plan for Fiscal Years 2009-2014 contingent upon adequate funding being appropriated or provided federally or locally to undertake the projects at the level of funding specified.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Mr. Marsh, Mr. Primrose, Ms. Ryan, Mr. Sebo, Mr. Wilcox, and Mr. Voll. Eight affirmative votes.

Special Application Fee Request – Education Abroad Program

No. 5-2008 Imhoff moved and Primrose seconded that:

Whereas, it has been determined that the University's Education Abroad program provides students with a worthwhile international, educational experience,

Whereas, it is important that the unique, and increasing, administrative costs related to providing this program continue to be adequately funded;

Now Therefore, Be It Resolved, that the Bowling Green State University Board of Trustees approves the establishment of a special application fee in the amount of \$50 for all students desiring to apply for participation in the University's Education Abroad program effective with the fall semester, 2007.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Mr. Marsh, Mr. Primrose, Ms. Ryan, Mr. Sebo, Mr. Wilcox, and Mr. Voll. Eight affirmative votes.

Insurance Claims Settlement Authority

No.6-2008 Imhoff moved and Ryan seconded that:

Whereas, on March 3, 2006 the Board authorized the President and his designees to execute an Insurance Pooling Agreement with other members of Inter-University Council ("IUC") of Ohio;

Whereas, pursuant to such authority the University has participated in a program of self-insurance and group insurance with various insurance carriers authorized to conduct business within the State of Ohio (the "Insurance Program");

Whereas, it is in the interest of the University that its senior management be given the authority to negotiate, accept, execute, and carry out settlement agreements with the IUC and/or its insurance carriers;

Whereas, one such settlement agreement has been offered to the University by an AIG carrier (the "Carrier") pursuant to a fidelity claim submitted by the University for losses incurred due to the "theft in office" and "telecommunications fraud" of a former employee (the "Settlement Agreement"); and

Whereas, senior University management is of the opinion that the amount of \$262,369.96 offered by the Carrier in the Settlement Agreement is fair and reasonable to the University.

Now Therefore, Be It Resolved, that the Board hereby approves the Settlement Agreement and authorizes and directs the President and the Vice President for Finance, or either of them, to execute and deliver the Settlement Agreement on behalf of the University and to do all things necessary and appropriate to carry out and enforce its terms and conditions; and

Resolved, the President and the Vice President for Finance, or either of them be, and hereby are, authorized and directed, as both or each of them may deem appropriate within the exercise of their reasonable discretion to: (a) submit and negotiate University claims under the Program of Insurance with the IUC and/or its insurance carriers; (b) negotiate, execute, and deliver such documents and instruments as are deemed necessary to pursue and settle such claims; and (c) perform on behalf of the University, or cause to be performed on behalf of the University, all of the University's obligations under such documents and instruments;

Resolved, the actions of the President, the Vice President for Finance and other employees of the University, up to and including the date of this Resolution, to negotiate and settle insurance claims involving a University loss are hereby ratified, confirmed, and approved; and

Resolved, that nothing contained in this resolution shall be deemed to authorize a University employee to participate in the filing or settlement of an insurance claim for the University if that employee also has a direct personal interest in such claim.

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Mr. Marsh, Mr. Primrose, Ms. Ryan, Mr. Sebo, Mr. Wilcox, and Mr. Voll. Eight affirmative votes.

Four discussion items followed the action items.

1. Sheri Stoll talked about standard reporting that she will be presenting to the Financial Affairs committee related to how the university is doing from an investment standpoint.
2. Capital projects were also discussed but additional information will be given at each meeting.
3. E&G Expenditure reports on a quarterly basis looking at how the university is performing against budget as well as prior years. An executive summary will be provided and a snapshot view of how the university is doing against the budget. Ms. Imhoff thanked Ms. Stoll for identifying these items within her first 90 days of employment and appreciated her hard work.
4. The debt service capacity of the university was outlined, and a summary showed the years in which capacity will be available.

Trustee Primrose gave an update on sponsored grants and contracts.

SPONSORED GRANTS AND CONTRACTS AWARDED: May and June 2007

No. 7-2008 Primrose moved and Marsh seconded that grants and/or contracts in the amount of \$690,092.00 for the month of May, and \$2,591,288.41 for the month of June be accepted and expenditures applicable thereto in that amount be authorized.

| | <u>Total for Period</u> | <u>Fiscal Year to Date</u> |
|-----------|-------------------------|----------------------------|
| May 2007 | 690,092.00 | 31,895,581.68 |
| June 2007 | 2,591,288.41 | 34,486,870.09 |

The Board Secretary conducted a roll call vote with the following results: Voting "yes" – Mr. Harbal, Ms. Imhoff, Mr. Marsh, Mr. Primrose, Ms. Ryan, Mr. Sebo, Mr. Wilcox, Mr. Voll. The motion was approved with 8 affirmative votes.

REPORTS - CONSTITUENT REPRESENTATIVES

Firelands College Board Representative – Amie Gohlike

Ms. Gohlike greeted the Board and announced that BGSU Firelands, the Erie Huron Educational Services Center and the Educational Service Center for Lorain County collaborative partnership, will receive a \$225,000 grant from the Ohio Department of Education. This grant is to increase the number of high school students who are earning high school and college credit. The collaborative will deliver high quality coursework and instruction in mathematics, science, and foreign language in high schools in Erie, Huron, and Lorain counties. Congratulations to Dr. Andy

Kurtz, Associate Dean for Engagement and Outreach, and a former Advisory Board Member, Mr. Bill Alley for completing this application process.

On Sept. 7, BGSU Firelands and Starbucks concluded the "Give Kids a Break" community book drive. Over 1500 books from nine area Starbucks locations were collected and the First Book BGSU Firelands contributed 500 new books. This celebration, in honor of the Carol Crane Children's Theater production of Alice in Wonderland, kicked off with characters and face painting sponsored by Campus Activities. Children, students, parents, and grandparents enjoyed the opening night of Alice in Wonderland performed by cast members of nine area schools from Erie, Huron, and Sandusky counties. At the performance's conclusion, each child received a bag of seven gently used and new books from Starbucks and First Book BGSU Firelands. Both "the Give Kids a Break" community drive and the Alice in Wonderland celebration were completed by Student Government President, Mr. Marcus Harris.

On Sept. 11, BGSU Firelands hosted representatives from over 70 colleges and universities at its 37th annual college night. This was held at the Cedar Point Center. The event attracted over 350 students, parents, and guests who received admission and financial aid information about institutions of higher education throughout Ohio and beyond. Congratulations to Ms. Debra Lee Divers, Director of Admissions and Financial Aid, and her staff for organizing this annual event.

On October 20, Dean Jim Smith and the BGSU Firelands Development and Advisory Boards will be hosting International Night for student scholarships featuring live and silent auction items with music, food, and fellowship from around the world. Special thanks to Dr. Bill Balzer for his assistance in organizing this event.

Lastly, on October 25, BGSU Firelands will host Ms. Jeanette Walls, who is the author of the Glass Castle. Her keynote address is part of a series on the All College Book talks. The All College Book events are held in cooperation with the university's common reading experience.

Administrative Staff Council Representative – Stephen Kendall

Mr. Kendall greeted the Board.

On Wednesday, October 10, the Administrative staff will celebrate its fall reception. The Ferrari Award is presented to a premier administrative staff person every year. ASC will also award student scholarships and staff professional development grants. Mr. Kendall read the list of nominees for the Ferrari Award: Bryan Benner, Janna Blais, Bob Bortel, Laura Emch, Bill Gerwin, Carol Hague, Paul Hoffman, Patricia Jenkins, Debra Novak, Marilyn Pozniak, Dave Rasca, Diane Regan, and Clarence Terry.

ASC action items for this year include: administrative staff participation in the various strategic planning initiatives; revision of the non-compensation conciliation process; including in the handbook language on the ombuds program; the catastrophic leave bank; and a number of community involvement initiatives.

ASC is looking forward to meeting Chancellor Fingerhut in November.

ASC welcomed Provost Baugher and CFO Stoll to Bowling Green. Mr. Kendall noted that Administrative staff members have a history of viewing the common good of the institution in all efforts.

Classified Staff Council Representative – Faith Olson

Faith Olson, Chair Elect of classified staff council, gave the update for CSC in Judy Hagemann's absence.

Ms. Olson distributed a "So You Know" card for CSC. The card is an outward display of CSC goals. Part of the display shows the accomplishments, with corresponding core values:

1. Intellectual and Spiritual Growth. CSC distributed thirteen \$250 scholarships to classified staff who are earning degrees on this campus and/or their dependents
2. Pride in a job well done. CSC gives monthly spirit awards to classified staff who go above and beyond their job responsibilities to make BGSU a better place for everyone.

3. Respect for one another. The BGSU Classified Staff American Cancer Walking team was presented the Silver Sponsored Team award. They are going for the gold this year.
4. Cooperation. CSC's active leadership role in the Ohio Staff Council of Higher Education. CSC's greatest accomplishment continues to be doing more with less. The number of classified staff employees continues to diminish. According to the statistics on the BGSU Institutional Research website, in 2002, there were 1257 classified employees. That number dropped to 860 by the fall of 2006. That is the difference of 397 employees.

Even with ever increasing job responsibilities, classified staff work hard at their jobs to make a difference at Bowling Green State University. Over 45% of classified staff employees have been employed 15 years or more. Time, experience, and talents are invested to make BGSU the best it can be. Much has been accomplished and sacrifices have been made to maintain the services offered even in difficult economic times. Apparently, Bowling Green State University is facing economic restraints, hiring holds, and potential 5-7% budget cuts. However, it has weathered worse in the past. There was a 15-18% budget cut in a single fiscal year about 15 years ago.

A few thoughts were shared from an article dated Aug. 23, 1985 from the *Sentinel Tribune newspaper* – A Tribute to Bowling Green State University's 75th Anniversary entitled "College Existence Threatened in 1933." The Bowling Green Normal College was spared its elimination because concerned citizens from the University and the City as well as students became involved in a combined effort to save the institution. A wonderful formula for success. That process has not changed. When administration, faculty, administrative staff, classified staff, students, both graduate and undergraduate, and residents of Bowling Green, Ohio work together, the institution grows stronger.

Classified staff council members are working diligently to be informed on the various aspects of House Bill 187. For years, classified staff have enjoyed shared governance. This has at times been challenging, but almost always productive. Classified employees of Bowling Green State University have had job security, protection for followed policies and procedures, and many other benefits as outlined in the Ohio Revised Code Chapter 124 and Ohio Administrative Code Chapter 123 and the Classified Staff handbook.

House Bill 187 may not be a positive step for classified staff or for Bowling Green State University. CSC is asking all members of the Board of Trustees to give careful consideration of what this House Bill means to BGSU and to its classified employees. CSC would like open discussion to air concerns and learn ideas.

Faculty Representative – Ellen Williams

Dr. Williams introduced herself as the Vice Chair of Faculty Senate. Faculty Senate Chair Pat Pauken is attending and presenting at the 12th Annual Values in Leadership Conference with six of our doctoral students.

Dr. Williams welcomed both Provost and VPAA Shirley Baugher and VP for Finance and Administration Sheri Stoll. The Faculty Senate, particularly the Senate Officers and the Senate Executive Committee, are working very closely with Provost Baugher and her office to address the issues facing public higher education in Ohio.

Faculty Senate is looking forward to welcoming Eric Fingerhut, Chancellor of the Ohio Board of Regents, on November 7-8.

Faculty Senate is currently involved in two studies involving the Faculty: The first is a survey of university faculty conducted last spring by the Committee on Academic Affairs (CAA). The CAA was pleased to report a 40% response rate and will be sharing the results with the Senate this fall, either at its November or December meeting. The second is a survey of the Senate itself, the first survey to evaluate the effectiveness of Faculty Senate in approximately 25 years. Conducting this survey will allow Faculty Senate to gauge performance over the past few years on critical university issues, and will also help chart its future.

Last year, Faculty Senate passed an amendment to its charter that added a "career ladder" for non-tenure-track faculty, giving credit and additional respect to those long-serving, full-time instructors and lecturers who do wonderful teaching and service work for BGSU. Dr. Williams thanked the Board for approving those amendments last spring. This is the first academic year for the career ladder and Faculty Senate is working with its Senators to monitor the implementation of this important policy.

Finally, Faculty Senate would like to announce that it will be hosting an open forum on Tuesday, October 30, 2007, to discuss BGSU's five-year plan. Provost and VPAA Shirley Baugher, Chief Financial Officer Sheri Stoll, and Associate VP for Governmental Relations Sandra MacNevin will be the speakers.

Graduate Student Representative – Jeannie Sabaroff

Ms. Sabaroff greeted the Board.

Since June, GSS has been busy working on its initiatives and goals for the year. On August 15, the Annual Grad Bash was held at the Ice Arena. Over 600 new graduate students and 30 university administrators helped kick off the academic year. The first graduate student mixer was held and was attended by over 60 graduate students. This was a great event for students to come together and socialize with the newest members of the BGSU community.

The GSS Executive Committee goals have been identified:

1. Building a stronger community of Graduate students is the number one goal for this academic year. Over the summer, a Blackboard community was built specifically for graduate students. Every graduate student enrolled at BGSU is automatically enrolled in this community. The site is comprehensive and will cater to the needs of Graduate students.
2. As you may remember, GSS distributed a satisfaction survey last spring. As those results begin to arrive, they will be used to fuel efforts to address the needs of graduate students. Graduate benefit packages is a need currently being addressed. The GSS Executive Committee is currently conducting a survey of all the public universities in Ohio as well as all the MAC conference schools to determine how BGSU's graduate benefits packages compare to others.
3. As a third goal, GSS is working to improve its visibility as a governing body.

It is imperative for graduate students to know they have a voice on campus. A variety of professional and social events will be hosted throughout the year. Also, GSS is developing the first GSS Newsletter to be distributed mid semester to the BGSU Community.

Funding for professional development has been increased to award \$25,000 to graduate students for their professional development. GSS is looking forward to a busy, productive and exciting year.

Undergraduate Student Representative – Johnnie Lewis

Mr. Lewis greeted the Board.

Throughout the beginning of the academic year, USG has had an opportunity to begin researching the history of the student trustee vote and its existence through legislation in Columbus. USG is continuing its research efforts with colleagues at sister institutions throughout Ohio.

USG has been communicating with a number of entities in the community about the possibility of creating a downtown shuttle route. Conversations have extended to the downtown businesses to inquire whether or not they would be interested in subsidizing the costs of such a shuttle. Furthermore, conversations with some distant landlords will occur to determine whether or not they would be interested in helping to subsidize a shuttle.

One of USG's other goals is to work on the idea of publicizing instructor evaluations. As the new provost is getting acclimated to our campus, USG is awaiting the opportunity to discuss options with her in order to ensure effective dissemination of information.

A new communication plan will debut October 15, 2007. This includes an interactive website, campus wide blackboard group, podcasts, executive blog, and a new logo.

Finally, last year, USG passed legislation requesting that the phrase "gender identity and expression" be added to BGSU's anti-discrimination policies. USG feels that it is important for our university to continue toward its goal of becoming the premier learning institution in the state of Ohio and one of the best in the nation by being one of the

first to add this phrase to the pertinent documents. This resolution was discussed at length and USG feels confident it will be passed by the Board.

ANNOUNCEMENTS

The next meeting will be held at Firelands College on November 30, 2007.

Mr. Voll requested a list of constituent group meeting dates and times.

ADJOURNMENT

The meeting was adjourned at 1:55 p.m.